



SUSTAINABILITY REPORT 2022
FOR IRELAND AND NORTHERN IRELAND



ECOLOGICAL
TRANSFORMATION:

CREATING A SUSTAINABLE FUTURE

ESG PERFORMANCE

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ENVIRONMENTAL

87,573
tonnes of CO₂ avoided thanks to our solutions

9.1m
litres of drinking water treated every hour of every day

57,151
tonnes of waste reused/recovered by our hazardous waste experts

SOCIAL

91%
engagement rate in our Employee Satisfaction Survey

14 community projects supported directly through our Veolia Connect Fund

Over **1,000** local suppliers in our Supply Chain

GOVERNANCE

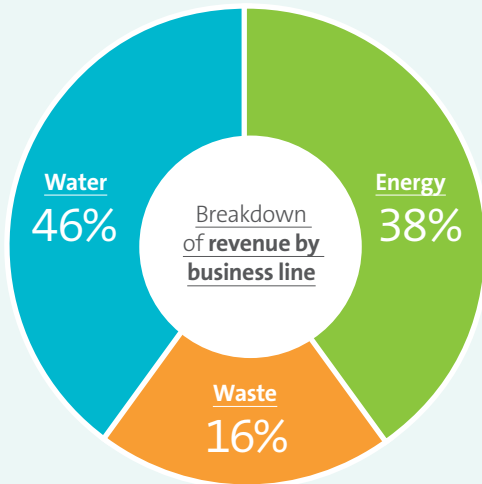
Multifaceted Performance
review on all contracts

Accredited
with the Business Working Responsibly Mark and CORE

22.54%
of employees are shareholders

← **Veolia's Multifaceted Performance** →

OUR ACTIVITIES



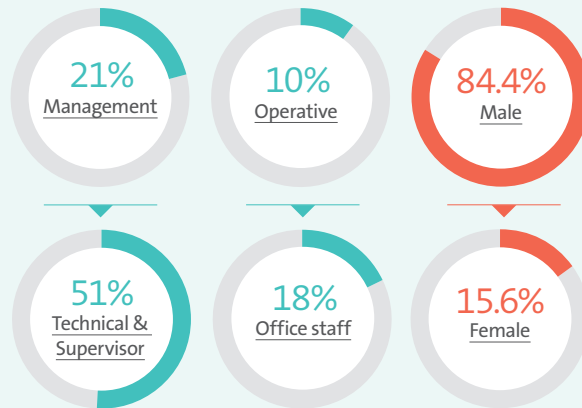
Financial performance

2022 ————— €181.8m

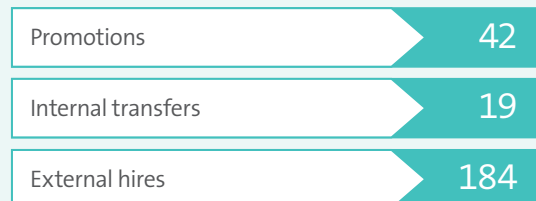
HUMAN RESOURCES DATA

Distribution of staff

● Role ● Gender



Resourcing





SAFETY PERFORMANCE

	2021 RESULTS	2022 RESULTS
■ Lost Time Injury Frequency Rate	3.23	4.02
■ Combined days lost as a % of total days worked	0.29%	0.23%
■ Opportunities to prevent injury	1,414	3,365

CARBON PERFORMANCE

■ Scope 1 emissions	82,205	88,618
■ Scope 2 emissions	5,854	5,985
■ Scope 3 emissions	13,461	12,539

87,573 TONNES OF CO₂ AVOIDED THANKS TO OUR SOLUTIONS

WASTE PERFORMANCE

■ Total waste managed	78,344 tonnes	73,613 tonnes
■ Waste recovered	59,843 tonnes	57,151 tonnes
■ Waste disposed in approved Veolia facilities	18,501 tonnes	16,462 tonnes
■ Secondary Liquid Fuel to replace fossil fuels	15,706 tonnes	17,626 tonnes

78% RECOVERY RATE



Resourcing the world

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